



XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

About XL Hybrids:

XL Hybrids is an exciting, high-growth fleet vehicle electrification company founded by MIT alumni. Our cutting-edge electric drive technology is integrated into new and existing class 2-6 vehicles to make hybrid and plug-in hybrid vehicles. XL's electrification solutions reduce fuel consumption and emissions while generating a compelling return on investment for our fleet-owner customers. We are an ambitious and rapidly growing team, with a state-of-the-art engineering facility based in Boston. We are rapidly deploying our technology and are looking for high-energy, creative, and ambitious people to join our team. Candidates must be able to work full time in Boston area.

We offer a competitive salary, meaningful stock ownership, 401K, health benefits, a fun work environment and the opportunity to enter a high-growth startup company. We are recruiting candidates who have demonstrated leadership and excellence throughout their careers and are excited by the prospect of tackling challenging problems.

Job Title: VP Finance / Controller

We are looking for a VP Finance / Controller to implement and execute the financial controls, processes, and systems that will allow us to scale to volume production, and to build the team that will support it.

Responsibilities

- Managing all of our accounting functions, including inventory, receivables, payables, cash disbursements, invoicing, fixed assets, purchasing, and general accounting
- Ensuring timeliness and accuracy of financial statements in accordance with both GAAP and internal management view standards
- Managing the annual audit and tax processes
- Assisting the CEO and senior management close corporate equity, debt and other transactions
- Benefits administration, including payroll, 401(k), and benefits plans
- Preparation of internal and external financial reports
- Assisting with preparation of financial projections
- Identifying, evaluating, and implementing financial controls and systems
- Hiring and managing needed support staff

Additional Responsibilities based on experience/interests

- XL Hybrids is a dynamic, growth business, so joining our team means that you will have a wide scope of work and responsibilities that may shift with rapidly growing areas of the business.

The ideal candidate will have:

- 5+ years as a Financial Controller, preferably in a start-up environment

- Experience working closely with company founders, senior level management, and board members.
- CPA (required)
- Significant experience with a manufacturer of a consumer product, particularly inventory implications
- Consolidation experience
- Experience in selecting and implementing financial systems
- Strong Excel and other modeling skills
- BS Degree in Accounting or Finance

Contact: please send your resume to careers 'at' xlhybrids.com with "VP Finance / Controller" in the subject heading