



XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

Job Title: Full-Stack Application Developer

XL Hybrids seeks an experienced UI or Full-Stack developer to help create our next-generation IoT cloud platform for commercial electrified vehicle fleets. As a developer at XL Hybrids, you will work as part of a small team to build and maintain our cloud-based, distributed real time data processing engine along with multiple API and UI applications on both web and mobile platforms, using cutting-edge open source technology. You should be comfortable quickly bootstrapping your understanding of new tools, technologies and application design techniques as you go and be able to deliver on business requirements accurately without too much oversight. If you are passionate about software, committed to writing code that is as beautiful as it is bulletproof, and enjoy Friday afternoon cookouts, then you will feel right at home on our team.

About XL Hybrids:

XL Hybrids is an exciting, high-growth hybrid vehicle technology company founded by MIT alumni. We have developed cutting-edge technology and commercialized electrification and connectivity products for the commercial vehicle sector (vans, trucks, and buses) to become the leader in the North American market. We are a small but rapidly growing team, with a state-of-the-art engineering facility based in Boston. We are looking for high-energy, creative, and ambitious people to join our development team.

We offer a competitive salary, meaningful stock ownership, 401K, health benefits, a great work environment and the opportunity to enter a high-growth startup company. We are recruiting candidates who have demonstrated leadership and excellence throughout their careers and are excited by the prospect of tackling challenging technical problems.

Responsibilities

- Work on data processing backend and UI elements of our cloud application as needed.
- Get up-to-speed on new technologies and tools quickly and independently.
- Work collaboratively with a small, agile team of engineers and stakeholders.
- Develop automated unit and integration tests as part of code delivery.
- Participate in peer code reviews.
- Able to work full-time in the Boston office.
- Candidate will report to the Cloud Engineering Manager.

Additional Responsibilities based on experience/interests

- XL Hybrids is a dynamic, growth business, so joining our team means that you will have a wide scope of work and responsibilities that may shift with rapidly growing areas of the business.

Minimum Qualifications

- 5+ years web, mobile and/or backend software development.
- 2+ years of experience working with JavaScript.
- Excellent written and verbal communication skills.
- 4-year degree in computer science or equivalent experience.
- Must be able to work full time at the XL Hybrids office in the Brighton area of Boston, MA.

Preferred Qualifications

- Direct experience with one or more components in our current application stack:
 - Node
 - React, React Native
 - Relay, GraphQL
 - Git, Docker, Ubuntu Linux
 - Cassandra, MySQL, elasticsearch
 - Apache Storm, Apache Kafka
 - Google Maps API and visualization tech like SVG, Chart.js, D3, etc.
 - AWS EC2, RDS and S3
 - Python
- Familiarity with DevOps tasks, continuous integration, deployment and automated testing.
- Experience with challenges facing integration with connected devices, GPS. tracking and the challenges of data processing with unreliable connectivity
- Passion for reading and contributing to OSS.

Contact: please send your resume to careers 'at' xlhybrids.com with "Full-Stack Application Developer" in the subject heading.