



Fleet Electrification

XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

About XL:

CO2 emissions from transportation recently surpassed the power sector as the largest source of greenhouse gas emissions in the United States. Fleet vehicles account for over 25% of these emissions yet account for only ~5% of the vehicles on the road.

XL is a pioneering developer of hybrid electric and plug-in powertrains that reduce oil consumption while also providing a good financial return. Our systems are available on Ford, GM, and Isuzu vehicles, and we sell to the largest fleets in the world such as Verizon, FedEx and Pepsi.

Our fleet-ready™ electrification systems deliver cost-effective solutions that enables commercial and municipal fleets to quickly and efficiently reduce transportation fuel consumption, lower operating costs, and measure performance to meet corporate sustainability goals.

Founded by alumni of the Massachusetts Institute of Technology, we are an ambitious and rapidly growing team, with a state-of-the-art engineering facility in Boston. We are rapidly deploying our technology and are looking for high-energy, creative, and ambitious people to join our team.

At XL we offer a competitive salary, meaningful stock ownership, 401K, health benefits. Additionally, we offer a fun work environment and the opportunity to enter a high-growth startup company. We are looking for candidates who have demonstrated leadership and excellence throughout their careers but are also excited about the prospect of creating positive change for our environment through the transformation of the fleet vehicle industry.

Job Title: Financial Analyst

Job Description:

- Responsible for day-to-day accounting activities
- Act as the primary contact for vendors and customers
- Assist with the implementation of ERP and other business software
- Perform general accounting functions; Monthly journal entries for payroll, cash, prepaid expenses, fixed asset depreciation, accrued expenses, debt and equity transactions; Maintain detailed close files with Balance Sheet account reconciliations; Prepare monthly consolidations
- Support the annual audit by independent auditors by preparing annual audit schedules and assist in getting information
- Help identify, develop and implement accounting policies and procedures as required with a focus on driving efficiencies through effective and efficient use of the accounting systems

To be Successful the candidate must possess: An eye for detail, an ability to prioritize between multiple projects, possess exceptional communication skills, a “roll-up-the-sleeves” attitude and ability to work well in a collaborative and high growth environment

Required Skills:

- 3-5 years' experience in high-growth companies with relevant operational financial role and/or public accounting desired
- Strong GAAP accounting
- Strong experience with operations internal controls and business processes review and implementation, preferably in a manufacturing/assembly company
- Strong understanding of financial statements, and data analytics
- Detail-oriented, organized, and strong spreadsheet skills
- Prior experience with ERP implementation a plus
- BA/BS required, MS/MBA optional
- A mix of public and private experience is desired

Contact: Please send your resume to careers 'at' xlfleet.com with “Financial Analyst” in the subject heading.