



XL Hybrids, Inc.
145 Newton Street
Boston, MA 02135

About XL Hybrids:

CO2 emissions from transportation recently surpassed the power sector as the largest source of greenhouse gas emissions in the United States. Fleet vehicles account for over 25% of these emissions yet account for only ~5% of the vehicles on the road.

XL Hybrids is a pioneering developer of hybrid electric and plugin hybrid-electric powertrains that reduce oil consumption while also providing a good financial return. Our systems are available on Ford, GM, and Isuzu vehicles, and we sell to the largest fleets in the world such as Verizon, FedEx and Pepsi.

Our fleet-ready™ electrification systems deliver cost-effective solutions that enables commercial and municipal fleets to quickly and efficiently reduce transportation fuel consumption, lower operating costs, and measure performance to meet corporate sustainability goals.

Founded by alumni of the Massachusetts Institute of Technology, we are an ambitious and rapidly growing team, with a state-of-the-art engineering facility in Boston. We are rapidly deploying our technology and are looking for high-energy, creative, and ambitious people to join our team.

At XL Hybrids we offer a competitive salary, meaningful stock ownership, 401K, health benefits. Additionally, we offer a fun work environment and the opportunity to enter a high-growth startup company. We are looking for candidates who have demonstrated leadership and excellence throughout their careers but are also excited about the prospect of creating positive change for our environment through the transformation of the fleet vehicle industry.

Job Title: Talent Acquisition Lead

XL Hybrids is planning to grow from 25 employees to 60+ employees in 2018. We are looking for a motivated and capable individual who can work across the organization to bring in the best talent and streamline our hiring process.

Responsibilities

- Lead the recruiting and hiring process
- Leverage XL's network (board, advisors, employees...) to connect with and attract new team members
- Work with hiring managers across a range of disciplines to draft appropriate job descriptions
- Identify good candidates for positions
- Perform initial screening of candidates to pre-qualify them
- Coordinate the interview process with the appropriate people within XL
- Transition new employees to XL's HR team.

Additional Responsibilities based on experience/interests

- XL Hybrids is a dynamic, growth business, so joining our team means that you will have a wide scope of work and responsibilities that may shift with rapidly growing areas of the business.

The ideal candidate will have:

- 3+ years of experience working in recruiting
- Experience working closely with company founders and/or senior level management.
- Experience working with a multidiscipline team (engineering, software development, sales, marketing, supply chain, production...)
- The ability of traveling to tradeshow and other events
- The ability of working out of our Boston office
- A Bachelor's degree
- An automotive background and/or a strong interest in vehicle electrification and energy (nice to have – not a need to have)

Contact: please send your resume to careers 'at' xlhybrids.com with "Talent Acquisition Lead" in the subject heading